

**BHARAT SANCHAR NIGAM LIMITED**

[A Government of India Enterprise]

CORPORATE OFFICE

PERSONNEL (DPC) SECTION4th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-1.

No. 451-31/2014-Pers (DPC)/Pt. II/45

dt. 24-08-2015

To
 All heads of Telecom Circles /
 Metro districts / Maintenance Regions / Projects / Stores / BRBRAITT / ALTTC
 All Other Administrative Units
 Bharat Sanchar Nigam Limited

Sub:- Requirement of APARs / shown certificate of all working SDE(T)s / Adhoc DEs
 for considering them for promotion to AGM/DE(T) on regular basis – Reg.

Ref :- This office letters 03-06-2015 & **22-07-2015 & 04-08-2015**

In continuation to this office letters dt.03.06.2015, 22.07.2015 & 04.08.2015, all circle heads are requested to arrange to forward the APARs of the executives **mentioned in the list (Annexure, Sheet-I & Sheet-II) before 31.08.2015** for conducting DPC for promotion to AGM/DE(T) on regular basis. DPC is getting delay due to non-availability of **APARs at CS to DIR(HR)** and non-receipt of VC from circles in time.

1. **Vigilance clearance of the executives mentioned in the list (sheet-1 & sheet - II) may be forwarded to CVO office on or before 31-08-2015.**
2. Circles, earlier requested to forward the **attested photo copy of assessment sheets (2008-09 to 2012-13) under which E-5 (EPP) orders were issued to these executives mentioned in the list recently but it is not received from the circles except BR & ITPC circles.** Soft copy may also be mailed to dpcagm@gmail.com
3. The **CGMs of concerned circle, where the executives are working at present**, should take initiative and direct the concerned sections to **forward the APARs & Vigilance Clearance** of all executives mentioned in the list even though there is a change in the circle / there is no mention in the list enclosed in Annexure . The circles need not wait for correction of present circle etc. Hence, circles are requested to verify entire list and forward VC & APARs immediately.
4. If APAR / Vigilance clearance of any executive is not received before 31.08.2015, he/she will be left un-assessed and DPC will be conducted without further delay. If VC of any executive is 'withheld', the history of the case along with copy of charge sheet & punishment order & other relevant documents should be forwarded to DPC section before 31-08-2015

(D. Chakrabarti)

Sr. GM (Pers)

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Mail - dpcagm@gmail.com

Encl :- as above

Copy to :-

1. The Addl CVO O/o CVO, BSNL for information & n/a on s.no.1, w.r.t. Vigilance Clearance pl
2. All executives :- They may send their staff no, HR NO, NAME, Date of Joining of SDE, Present circle, whether absorbed or not.